

CODE OF ETHICS AND PROFESSIONAL CONDUCT

The objective of this Code is for all the industry and the public to understand that membership in the CQGCR entails a duty to abide by high professional and moral standards.

It is the members of the CQGCR conviction that the following principles should be adhered to by members :

1. A member entrusted with the management of a production budget does so with integrity and in accordance with applicable legislation and regulations.
2. CQGCR members consider that the following acts or conduct by a member are derogatory to acceptable professional and moral standards :
 - a) to divert to his/her own benefit any discount granted by suppliers of good or services to a production ;
 - b) to divert to his/her personal use purchased goods acquired for a production ;
 - c) to accept to the detriment of the production personal discounts, gratuities or bonuses from a supplier of goods or services to the production he is working for ;
 - d) to accept a bribe, gift, kickback, commission or any personal benefit liable to prejudice the free exercise of the member's professional judgement ;
 - e) to rent or sell his/her personal goods or equipment to the production to the detriment of the production ;
3. A member entrusted to dispose of and liquidate goods acquired for the purposes of a production does so with integrity and in compliance with applicable tax legislation.

4. When a member participates in the hiring of employees or the retaining of services of artists on productions he/she does so in accordance with applicable tax legislation.
5. A member should in no circumstance permit that a third party use his/her name in connection with the creation or the performance of a work in a production when that connection does not exist.
6. A member must always respect the confidential character of information made available to the member through his work.
7. A member should in all circumstances show respect for fellow workers regardless of their field of activity. For example, sexual harassment and racism are unacceptable.
8. A member should only take credit for work which the member created or performed.
9. In the pursuit and promotion of his career, a member acts with loyalty and honesty towards his colleagues.